



GBTPS Strategic Plan

What Guides Our Budget Planning

2025-26 School Year

February 26, 2025

Dr. James Bigsby
Superintendent

Strategic Plan

Values: Our values, based on our character attributes, are the foundation of our genuine relationships with students, parents and each other. Together, we create safe, positive climates for learning and working environments that prepare children and reinforce for adults to be empathetic citizens of the world.

- We care by being compassionate and kind towards all members of our community.
- We are cooperative and committed to working collaboratively and valuing the contributions of others for a common purpose.
- We value honesty by demonstrating integrity in our words and actions.
- We are truthful and trustworthy.
- We respect differences, and treat everyone fairly and equitably. We are inclusive.
- By treating others, ourselves and our environment with high regard and value, we are respectful.

Vision: We will help all children reach high levels of achievement and prepare each student for a successful future as a lifelong learner.

To do this, we will:

- create places to learn and work where children and adults are happy, recognized, and fulfilled
- promote learning how to learn
- offer all children and adults a range of learning programs to help them discover their passions and potential so they become self-directed
- be a leader in the use of technology to encourage creative and innovative learning
- provide equity of access and opportunity for children and adults to learn, work and succeed
- openly communicate as we welcome the involvement of all children and adults in the diverse communities we serve

Mission: We develop independent learners so they may have Achievement, Empowerment, Inspiration, Opportunity, and Unity.

PORTRAIT OF A GBTPS GRADUATE

COLLABORATION Our students will be: <ul style="list-style-type: none">• Resourceful• Collaborative• Flexible	COMMUNICATION Our students will be: <ul style="list-style-type: none">• Articulate in Expressing Thoughts and Ideas• Able to Listen Well• Thoughtful in Asking Questions
CRITICAL THINKING Our students will be: <ul style="list-style-type: none">• Able To Solve Problems• Independent And Open-minded• Confident And Analytical	CREATIVITY Our students will be: <ul style="list-style-type: none">• Innovative• Curious• Connected
FOUNDATIONAL	
CONTENT KNOWLEDGE Our students will be: <ul style="list-style-type: none">• Persistent• Academically Prepared• Financially Literate	CHARACTER (Socially/Emotionally Intelligent) Our students will be: <ul style="list-style-type: none">• Accountable & Responsible• Self Aware & Resilient• Empathetic & Compassionate

Strategic Plan Goals

Goal One: Set high expectations for students and staff to ensure everyone achieves personal **excellence**.

Goal Two: Create and maintain safe, positive, healthy climates for learning and working to nurture students and staff **well-being**.

Goal Three: Create opportunities and programs that foster **engagement** of students, faculty, staff, and school community.

Goal Four: Prioritize and plan operations to maximize the **value** of district resources to emergent needs.

CONCERNS

- Staffing Shortages
- Staff Knowledge and Skills
- Academic Achievement

SUPERINTENDENT PRIORITIES

- Efficient use of staff
- Consistent instructional knowledge base of skills
- Targeted & focused programming

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