# **GBTPS STRATEGIC PLAN** Priorities for 2022-2023

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Funding District Goals

#### **DISTRICT GOALS**

<u>Goal One</u>: Set high expectations for students and staff to ensure everyone achieves personal excellence.

<u>Goal Two:</u> Create and maintain safe, positive, healthy climates for learning and working to nurture students and staff well-being.

**Goal Three:** Create opportunities and programs that foster engagement of students, faculty, staff, and school community.

<u>Goal Four:</u> Prioritize and plan operations to maximize the value of district resources to emergent needs.

#### **Public School Budgeting**

- Fiscal year runs July 1 to June 30, so school year 2022-23 is our FY23
- Finances are in discrete funds, each with a purpose
  - Funds 11 (general) and 12 (capital projects) are our operating budget
  - Other funds include grants (20), debt service (40), cafeteria (60), and agency (90)
- Each fund has revenue and appropriation (expense) lines
- Budget is always balanced
  - Revenues = Expenses

#### Revenues

- Revenues describe expected income and set the bounds for the budget
- Revenues come from multiple sources
  - Local tax levy by far, the largest portion of GBTPS revenues
    (\$23.89m of \$26.35m operating budget, or 90.6%)
    - 2% cap on increase
  - $\circ$  State aid
  - $\circ$   $\;$  Withdrawal from reserves (to offset certain expenses)
  - Excess surplus from prior years
  - Received tuition
  - Miscellaneous income (facilities use)
- Additionally, special revenues (grants) can fund projects without impacting the local tax levy

### **Changes in Revenue for FY23**

- Budgeted operating revenue for FY23 is \$26,516,860, down from \$27,122,297 in FY22
- Net change of \$(605,437)\*
  \*Revenue numbers are not finalized, state is still loading into the budget app, eta is 3/10/2022
- Does not include grants

Revenue	YoY Change	Notes
Local tax levy	\$ 468,563.00	2% increase
State aid	\$ -	assumed flat
Capital reserve withdrawal	\$ (908,000.00)	offset by no expense
Tuition reserve withdrawal	\$ (50,000.00)	FY22 withdrew \$200k, FY23 will use \$150k
Prior excess surplus	\$ (50,000.00)	FY22 was \$350k, FY23 will be \$300k
Miscellaneous revenue	\$ (66,000.00)	conservative misc income projection
NET CHANGE	\$ (605,437.00)	

#### Appropriations

- Appropriations describe how the district will use the revenues to effect its mission
  - Driven by district goals, enrollment, and emergent needs
  - While each fiscal year stands alone, there are commitments that carry over year to year
    - Long-term goals
    - Tuition
    - Salaries
    - Transportation
    - Multi-year contracts
    - Utilities
  - Discretionary costs are those that the district can reasonably control year to year
    - Supplies, programs, new equipment, capital projects

#### Enrollment

	GRADE												
YEAR	PK3	PK4	PK5	KF	01	02	03	04	05	06	07	08	In-District
2017-18	7	14	6	62	77	74	85	96	98	103	99	116	837
2018-19	11	19	2	68	65	74	75	85	98	97	106	104	804
2019-20	16	19	1	54	64	66	73	76	88	100	103	107	767
2020-21	15	21	1	47	60	68	71	71	76	93	97	103	723
2021-22 (as of Oct15)	11	29	0	74	55	62	69	77	79	84	94	96	730
PROJ 2022-23	12	29	3	61	78	56	64	71	81	83	86	96	720
AVG COHORT CHANGE					3.25	1	1.5	1.25	3.25	3.5	1.75	1.25	
YOY CHANGE FY22 - FY23	1	0	3	-13	23	-6	-5	-6	2	-1	-8	0	-10
	* - PK Projections for 2022-23 are based on 5 year average												
	* - AVG Cohort Change is average of YOY changes between prior year and grade												

• 1.2% decrease, uncertainty with preschool/kindergarten "bubble"

• Need to reallocate teaching staff, but not add, in order to maintain class sizes

#### Staffing

Item	Net Impact	Notes
Eliminate Director of Operations	\$ (132,000)	Eliminated in FY22
Eliminate .5 HR Clerk	\$ ( 37,132)	
Add kindergarten section	\$ 57,735	Added after FY22 budget
Add .5 BSI	\$ 20,154	Added after FY22 budget
3% contractual increases	\$247,650	As per negotiated agreement
Supervisor of Learning and Teaching	\$ 90,000	
NET INCREASE:	\$ 246,407	

• Note 3% contractual increase outpaces 2% revenue growth

#### **Emergent Needs**

- Uncertainty if transportation vendors will renew at CPI, or if district will have to go out to bid
- Unanticipated enrollment changes
- Special education needs
- "Oh no" scenarios (pandemic, flood/storm damage, legal matters)

#### **Appropriations Changes for FY23**

- Overall reduction of \$(605,479) YOY expenses
  - WHRHS tuition decrease of \$(576,000) due to one-time dip in enrollment
  - Completion of capital projects (security cameras, paving), removed \$872,000 from budget
  - Contractual salary increases of 3%
  - Inflation (5% health benefits, 15% insurances, 1.9% transportation)
  - Additional maintenance funding
  - Under-budgeted lines in FY22
  - Addition of Supervisor of Learning & Teaching
- \$605,437 decrease in revenues, offset by a \$605,479 reduction in expenses.
  - $\circ$  Covers our staffing and operating expenses.
- New, strategic projects will be funded via grants, roughly \$850,000.
  - No tax impact from these projects

Goal: Prioritize and plan operations to maximize the value of district resources to emergent needs.

Focus: Experiences

- Facilities Improvements
  - Painting, repairs, beautification
  - GBMS tech lab renovations
  - Internet at IEF
- Safety and Security Improvements
  - Intercom\* from capital reserve
- Business Office Systems Updates
  - Payroll and Budget

Goal: Set high expectations for students and staff to ensure everyone achieves personal excellence.

#### Focus: Relationships & Feedback

- Focused Professional Development
  - District Assessment Plan
  - MAP 1-5 (phase II of III)
  - Collaborative Planning Process (PLC)
  - Additional substitutes
  - Math Workshop
  - Supervisor of Learning and Teaching

Goal: Create opportunities and programs that foster engagement of students, faculty, staff, and school community.

Focus: Programs & Opportunities

- School Wide Enrichment
  - Programming
  - PD
- Parent Education
  - Early Childhood
  - Parent Academy

Goal: Create and maintain safe, positive, healthy climates for learning and working to nurture students and staff well-being.

Focus: Relationships & Feedback

- Social Emotional Wellness program
  - Professional services
  - Responsive Classroom
- Focused Professional Development
  - Study skills
  - Executive functioning

#### Timeline

March 16, 2022 BOE Presentation of preliminary budget

**May 4, 2022** Public hearing and adoption of the budget

