# **GBTPS STRATEGIC PLAN** Priorities for 2022-2023

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Funding District Goals

#### **DISTRICT GOALS**

<u>Goal One</u>: Set high expectations for students and staff to ensure everyone achieves personal excellence.

<u>Goal Two:</u> Create and maintain safe, positive, healthy climates for learning and working to nurture students and staff well-being.

**Goal Three:** Create opportunities and programs that foster engagement of students, faculty, staff, and school community.

<u>Goal Four:</u> Prioritize and plan operations to maximize the value of district resources to emergent needs.

#### **Public School Budgeting**

- Fiscal year runs July 1 to June 30, so school year 2022-23 is our FY23
- Finances are in discrete funds, each with a purpose
  - Funds 11 (general) and 12 (capital projects) are our operating budget
  - Other funds include grants (20), debt service (40), cafeteria (60), and agency (90)
- Each fund has revenue and appropriation (expense) lines
- Budget is always balanced
  - Revenues = Expenses

#### Revenues

- Revenues describe expected income and set the bounds for the budget
- Revenues come from multiple sources
  - Local tax levy by far, the largest portion of GBTPS revenues
    (\$23.89m of \$26.35m operating budget, or 90.6%)
    - 2% cap on increase
  - $\circ$  State aid
  - $\circ$   $\;$  Withdrawal from reserves (to offset certain expenses)
  - Excess surplus from prior years
  - Received tuition
  - Miscellaneous income (facilities use)
- Additionally, special revenues (grants) can fund projects without impacting the local tax levy

### **Changes in Revenue for FY23**

- Budgeted operating revenue for FY23 is \$26,516,860, down from \$27,122,297 in FY22
- Net change of \$(605,437)\*
  \*Revenue numbers are not finalized, state is still loading into the budget app, eta is 3/10/2022
- Does not include grants

| Revenue                       | YoY Change      | Notes   |
|-------------------------------|-----------------|---|
| Local tax levy                | \$ 468,563.00   | 2% increase                                   |
| State aid                     | \$ -            | assumed flat                                  |
| Capital reserve<br>withdrawal | \$ (908,000.00) | offset by no expense                          |
| Tuition reserve<br>withdrawal | \$ (50,000.00)  | FY22 withdrew \$200k, FY23 will<br>use \$150k |
| Prior excess surplus          | \$ (50,000.00)  | FY22 was \$350k, FY23 will be<br>\$300k       |
| Miscellaneous revenue         | \$ (66,000.00)  | conservative misc income<br>projection        |
| NET CHANGE                    | \$ (605,437.00) |   |

#### Appropriations

- Appropriations describe how the district will use the revenues to effect its mission
  - Driven by district goals, enrollment, and emergent needs
  - While each fiscal year stands alone, there are commitments that carry over year to year
    - Long-term goals
    - Tuition
    - Salaries
    - Transportation
    - Multi-year contracts
    - Utilities
  - Discretionary costs are those that the district can reasonably control year to year
    - Supplies, programs, new equipment, capital projects

#### Enrollment

|                        | GRADE  |     |     |     |      |    |     |      |      |     |      |      |             |
|------------------------|--|-----|-----|-----|------|----|-----|------|------|-----|------|------|-------------|
| YEAR                   | PK3  | PK4 | PK5 | KF  | 01   | 02 | 03  | 04   | 05   | 06  | 07   | 08   | In-District |
| 2017-18                | 7  | 14  | 6   | 62  | 77   | 74 | 85  | 96   | 98   | 103 | 99   | 116  | 837         |
| 2018-19                | 11   | 19  | 2   | 68  | 65   | 74 | 75  | 85   | 98   | 97  | 106  | 104  | 804         |
| 2019-20                | 16   | 19  | 1   | 54  | 64   | 66 | 73  | 76   | 88   | 100 | 103  | 107  | 767         |
| 2020-21                | 15   | 21  | 1   | 47  | 60   | 68 | 71  | 71   | 76   | 93  | 97   | 103  | 723         |
| 2021-22 (as of Oct15)  | 11   | 29  | 0   | 74  | 55   | 62 | 69  | 77   | 79   | 84  | 94   | 96   | 730         |
| PROJ 2022-23           | 12   | 29  | 3   | 61  | 78   | 56 | 64  | 71   | 81   | 83  | 86   | 96   | 720         |
| AVG COHORT CHANGE      |  |     |     |     | 3.25 | 1  | 1.5 | 1.25 | 3.25 | 3.5 | 1.75 | 1.25 |             |
| YOY CHANGE FY22 - FY23 | 1  | 0   | 3   | -13 | 23   | -6 | -5  | -6   | 2    | -1  | -8   | 0    | -10         |
|                        |  |     |     |     |      |    |     |      |      |     |      |      |             |
|                        | * - PK Projections for 2022-23 are based on 5 year average                   |     |     |     |      |    |     |      |      |     |      |      |             |
|                        | * - AVG Cohort Change is average of YOY changes between prior year and grade |     |     |     |      |    |     |      |      |     |      |      |             |

• 1.2% decrease, uncertainty with preschool/kindergarten "bubble"

• Need to reallocate teaching staff, but not add, in order to maintain class sizes

#### Staffing

| Item                                | Net Impact   | Notes                       |
|-------------------------------------|--------------|-----------------------------|
| Eliminate Director of Operations    | \$ (132,000) | Eliminated in FY22          |
| Eliminate .5 HR Clerk               | \$ ( 37,132) |                             |
| Add kindergarten section            | \$ 57,735    | Added after FY22 budget     |
| Add .5 BSI                          | \$ 20,154    | Added after FY22 budget     |
| 3% contractual increases            | \$247,650    | As per negotiated agreement |
| Supervisor of Learning and Teaching | \$ 90,000    |                             |
| NET INCREASE:                       | \$ 246,407   |                             |

• Note 3% contractual increase outpaces 2% revenue growth

#### **Emergent Needs**

- Uncertainty if transportation vendors will renew at CPI, or if district will have to go out to bid
- Unanticipated enrollment changes
- Special education needs
- "Oh no" scenarios (pandemic, flood/storm damage, legal matters)

#### **Appropriations Changes for FY23**

- Overall reduction of \$(605,479) YOY expenses
  - WHRHS tuition decrease of \$(576,000) due to one-time dip in enrollment
  - Completion of capital projects (security cameras, paving), removed \$872,000 from budget
  - Contractual salary increases of 3%
  - Inflation (5% health benefits, 15% insurances, 1.9% transportation)
  - Additional maintenance funding
  - Under-budgeted lines in FY22
  - Addition of Supervisor of Learning & Teaching
- \$605,437 decrease in revenues, offset by a \$605,479 reduction in expenses.
  - $\circ$  Covers our staffing and operating expenses.
- New, strategic projects will be funded via grants, roughly \$850,000.
  - No tax impact from these projects

Goal: Prioritize and plan operations to maximize the value of district resources to emergent needs.

Focus: Experiences

- Facilities Improvements
  - Painting, repairs, beautification
  - GBMS tech lab renovations
  - Internet at IEF
- Safety and Security Improvements
  - Intercom\* from capital reserve
- Business Office Systems Updates
  - Payroll and Budget

Goal: Set high expectations for students and staff to ensure everyone achieves personal excellence.

#### Focus: Relationships & Feedback

- Focused Professional Development
  - District Assessment Plan
  - MAP 1-5 (phase II of III)
  - Collaborative Planning Process (PLC)
  - Additional substitutes
  - Math Workshop
  - Supervisor of Learning and Teaching

Goal: Create opportunities and programs that foster engagement of students, faculty, staff, and school community.

Focus: Programs & Opportunities

- School Wide Enrichment
  - Programming
  - PD
- Parent Education
  - Early Childhood
  - Parent Academy

Goal: Create and maintain safe, positive, healthy climates for learning and working to nurture students and staff well-being.

Focus: Relationships & Feedback

- Social Emotional Wellness program
  - Professional services
  - Responsive Classroom
- Focused Professional Development
  - Study skills
  - Executive functioning

#### Timeline

March 16, 2022 BOE Presentation of preliminary budget

**May 4, 2022** Public hearing and adoption of the budget

