

**GREEN BROOK BOARD OF EDUCATION
WORKSHOP MEETING MINUTES
MONDAY, MAY 9, 2016
7:00 P.M.**

MEETING CALLED TO ORDER- The meeting was called to order at 7:06 pm by Mr. Bruce Martins, Board President in the Green Brook Middle School Media Center.

PLEDGE OF ALLEGIANCE

Observed by all present.

STATEMENT OF OPEN PUBLIC MEETINGS ACT

Mrs. Heather A. Spitzer, Interim Business Administrator/Board Secretary read the following statement:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Green Brook School District of Somerset County has caused notice of this meeting to be published by having the date, time and place thereof posted in the Green Brook Township Clerk's Office and the Courier News. This notice was faxed to the above on January 7, 2016 and posted in the Green Brook Middle School and the Irene E. Feldkirchner School.

ROLL CALL

Present: Ms. Connors
Ms. Couch
Mr. Martins
Ms. Piccirilli
Ms. Potter
Mr. Thomas-Hooke

Absent: Mr. Azzarello
Mr. Brault
Mr. Goodman

Administrators

Present: Mr. Kevin Carroll, Superintendent
Mrs. Heather A. Spitzer, Interim Business Administrator/Board Secretary

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05/13/2016	WHRHS Warren, NJ	Students will participate in an adjudication with WHRHS students - receiving feedback for the purpose of making improvements for future performances.	GBMS Singers	30	\$76.00	W. Alzaher
05/13/2016	GBMS to IEF	Students have been learning the six pillars of character education and have created storybooks based off the pillars. They will be reading their books to IEF Gr. K-1 students.	Gr. 6 PGC: Peer Groups Character Education	29	\$44.00	D. Sweeney

C. The Superintendent recommends and I so move Board of Education of the Township of Green Brook approval of Andrea Zerjav to provide home instruction for Student ID No. 13286631, from May 23 through June 17, 2016, 10 hours per week, at a salary of \$38.00 per hour, for the 2015-2016 school year.

D. The Superintendent recommends and I so move Board of Education of the Township of Green Brook approval of Megan Paulus to provide home instruction for Student ID No. 10493, from May 10 through June 17, 2016, 2 hours per week, at a salary of \$38.00 per hour, for the 2015-2016 school year.

E. The Superintendent recommends and I so move Board of Education of the Township of Green Brook approval of one (1) psychological evaluation to be completed by Nicole Rafanello LLC, at a cost of \$2,750.00, for Student ID No. 2736, for the 2015-2016 school year.

F. The Superintendent recommends and I so move Board of Education of the Township of Green Brook approval of behavioral consultations to be completed by Brett Dinovi & Associates, at a cost of \$45.00 per hour, not to exceed \$8,000.00, for the remainder of the 2015-2016 school year.

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G. The Superintendent recommends and I so move Board of Education of the Township of Green Brook approval of Kim Lehlbach to provide home instruction for Student ID No. 10493, from May 10 through June 17, 2016, not to exceed 2 hours per week, at a salary of \$38.00 per hour, for the 2015-2016 school year.

EDUCATION

Chair – Maria Piccirilli

Members – Darlene Connors, Art Goodman & Janine Potter

Committee Discussion Items 1- 3:

- 1) Reorganization motions
- 2) 2017-2018 school calendar, and as approved in the 2015-2016 school year. (See Attachment)
- 3) Before/After-School Programs, at no cost to the Board of Education, for the 2016-2017 school year:

Teacher	Program	Grades	Dates	Before School	After School
L. Dent	Yoga Club	3, 4	September 13, 2016 - June 8, 2017	X	
A. Vicendese	Chess Club	5-8	October 19, 2016 - May 17, 2017		X

The Superintendent recommends and I so move resolutions A - B:

Moved by: Ms. Connors

Seconded by: Ms. Potter

Roll Call Vote. Vote Unanimous. Motion carried.

- A. The Superintendent recommends and I so move Board of Education of the Township of Green Brook approval of the following trips, at no cost to the Board, for the 2015-2016 school year:

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Date	Destination	Reason	Grade/ Group	Approx. No. of Students	Teacher
0518/2016	Great Swamp Morris County Park Commission Chatham, NJ	To reinforce what is learned in the Health in Steps (HIS) After-School Program.	HIS	30	C. Seracka
06/15/2016	Liberty Science Center Jersey City, NJ	To reinforce students' learning as it relates to the science curriculum.	Gr. 2	112	Gr. 2 Teachers

B. The Superintendent recommends and I so move Board of Education of the Township of Green Brook approval of the Extended-School-Year Program effective July 5 through August 12, 2016 for a total of 23 days, for the 2016-2017 school year, and as approved in the 2015-2016 school year.

PERSONNEL

Chair – Lisa Couch

Members – Art Goodman, Wilton Thomas-Hooke & Janine Potter

Committee Discussion:

Discussed tenure staff renewal, IEF Principal interview process, organizational chart discussion and job description review at the May 9, 2016 meeting. Next meeting scheduled for May 19, 2016.

The Superintendent recommends and I so move resolutions A - K:

Moved by: Ms. Connors

Seconded by: Ms. Potter

Roll Call Vote. Vote Unanimous. Motion carried.

A. The Superintendent recommends and I so move Board of Education of the Township of Green Brook approval of an unpaid day for Employee No. 0605, for the 2015-2016 school year.

- Date: May 2, 2016 Amount: \$269.43

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B. The Superintendent recommends and I so move Board of Education of the Township of Green Brook approval to rescind the November 9, 2015 resolution to accept the resignation of James Williamson, substitute bus driver in the Green Brook Township School District, effective October 30, 2015, for the 2015-2016 school.

C. The Superintendent recommends and I so move Board of Education of the Township of Green Brook approval of the paid leave for Employee No. 0392, from May 4 through June 2, 2016, for the 2015-2016 school year.

D. The Superintendent recommends and I so move Board of Education of the Township of Green Brook approval of the unpaid leave for Employee No. 0392, from June 3 through June 10, 2016, for the 2015-2016 school year.

E. The Superintendent recommends and I so move Board of Education of the Township of Green Brook approves to continue employment for the tenured GBEA Teaching Staff per the negotiated agreement for the 2016-2017 school year.

First Name	Last Name	Title	Guide/Step		FTE	Salary	Longevity	Total Salary
Lori A.	Alhanti	Teacher	MA	19	1.0	77,615.00	650.00	78,265.00
Marydenise	Appio	Social Worker	MA	7	1.0	55,840.00	0.00	55,840.00
Margaret A.	Baffige	Teacher	MA	15	1.0	67,020.00	450.00	67,470.00
Janice	Belcuore	Teacher	BA	15	1.0	64,720.00	650.00	65,370.00
Amy	Berger	Speech Therapist	MA	21	1.0	84,915.00	650.00	85,565.00
Julie	Berwald	Teacher	BA	7	1.0	53,540.00	0.00	53,540.00
Christopher	Billman	Teacher	BA	11	1.0	59,575.00	0.00	59,575.00
Maria P.	Botte	Teacher	MA	21	1.0	84,915.00	650.00	85,565.00
Danielle	Breunig	Teacher	MA	9	1.0	57,605.00	0.00	57,605.00
Shaune	Casazza	Guidance Counselor	MA	6	1.0	54,855.00	0.00	54,855.00

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Leslie	Christadore	Teacher	BA	8	1.0	55,305.00	0.00	55,305.00
Domenica	Ciccarella	Teacher	BA+15	14	1.0	63,285.00	450.00	63,735.00
Jennifer	Cifelli	Teacher	BA	6	1.0	52,555.00	0.00	52,555.00
Abigail L.	Clark	Teacher	BA	14	1.0	62,135.00	450.00	62,585.00
Doreen	Darr	Teacher	BA	18	1.0	72,630.00	650.00	73,280.00
Christine P	Doane	Teacher	MA	21	1.0	84,915.00	950.00	85,865.00
Amanda	Dolinsky	Teacher	MA	8	1.0	57,605.00	0.00	57,605.00
Michelle D.	Doucett	Teacher	BA	13	1.0	59,575.00	450.00	60,025.00
*Kristine	Eppinger	Teacher	MA	5	1.0	53,885.00	0.00	53,885.00
Richard	Esposito	Teacher	BA	8	1.0	55,305.00	0.00	55,305.00
Cherish B.	Fiorilli	Teacher	BA	14	1.0	62,135.00	450.00	62,585.00
Linda	Flora	Teacher	MA+30	21	1.0	86,065.00	650.00	86,715.00
Paul D.	Fornale	Teacher	MA+30	16	1.0	70,785.00	450.00	71,235.00
Cherilyn M.	Fox	Teacher	BA	14	1.0	62,135.00	450.00	62,585.00
Christopher	Fox	Teacher	BA	21	1.0	82,615.00	650.00	83,265.00
Jennifer L.	Grant	Teacher	MA	13	1.0	61,875.00	450.00	62,325.00
Kathleen	Guide	Teacher	BA	16	1.0	67,335.00	650.00	67,985.00
Susan L.	Hahn	Teacher	BA	12	1.0	59,575.00	0.00	59,575.00
Genevieve	Holzinger	Teacher	BA	15	1.0	64,720.00	650.00	65,370.00
Diana	Horvaht	Teacher	BA	11	1.0	57,070.00	0.00	57,070.00
Erin N.	Jones	Teacher	BA	12	1.0	59,575.00	450.00	60,025.00
Linda L.	Kenny	Teacher	BA+15	21	1.0	83,765.00	950.00	84,715.00
Ann S.	Kessler	Guidance	MA	18	1.0	74,930.00	650.00	75,580.00

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		Counselor						
Michelle	Kowal	Teacher	BA	10	1.0	57,070.00	0.00	57,070.00
Michelle L.	Larsen	Teacher	BA	19	1.0	75,315.00	650.00	75,965.00
Heather E.	Marchese	Teacher	MA	12	1.0	61,875.00	450.00	62,325.00
Anne Marie	Mendez	Speech Therapist	MA	17	0.4	28,908.00	450.00	29,358.00
Kristi	Metcalfe	Teacher	BA+15	8	1.0	56,455.00	0.00	56,455.00
Brian	Mojta	Teacher	MA+30	13	1.0	63,025.00	0.00	63,025.00
Emilia	Muglia	School Psychologist	MA+30	21	1.0	86,065.00	950.00	87,015.00
Lauren R.	Natkie	Librarian	BA	21	0.6	47,503.63	650.00	48,153.63
Kimberly	O'Connor	Teacher	BA	9	1.0	57,070.00	0.00	57,070.00
Carlyn	O'Regan	Teacher	BA+15	10	1.0	58,220.00	90.00	58,310.00
Pamela M.	Ostrander	Nurse	MA	21	1.0	84,915.00	950.00	85,865.00
Anna	Panico	Teacher	BA+15	17	1.0	71,120.00	450.00	71,570.00
Laura	Philip	Media Specialist	MA	8	1.0	57,605.00	0.00	57,605.00
Donna M.	Pirrone	Teacher	MA	18	1.0	74,930.00	650.00	75,580.00
Martha L.	Powell	Teacher	MA	17	1.0	72,270.00	450.00	72,720.00
Silvia	Rego	Teacher	BA+15	6	1.0	53,705.00	0.00	53,705.00
Deborah D.	Rizzoli	Teacher	BA+15	21	1.0	83,765.00	950.00	84,715.00
Suzanne C.	Scannell	Teacher	BA	21	1.0	82,615.00	950.00	83,565.00
Gary P.	Schaefer	Teacher	MA	21	1.0	84,915.00	650.00	85,565.00
Carolyn	Seracka	Nurse	MA+30	21	1.0	86,065.00	950.00	87,015.00

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Margaret M.	Silver	Teacher	BA	16	1.0	67,335.00	650.00	67,985.00
Nancy	Smith	Teacher	BA	14	1.0	62,135.00	450.00	62,585.00
Kevin	Smith	Teacher	MA	6	1.0	54,855.00	0.00	54,855.00
Vincent W.	Sorensen	Teacher	BA	14	1.0	62,135.00	450.00	62,585.00
Colleen	Sporn	Teacher	MA	6	1.0	54,855.00	0.00	54,855.00
Jennifer	Stetz	Teacher	BA	6	1.0	52,555.00	0.00	52,555.00
*Kirsten	Sullivan	Teacher	BA	5	1.0	51,585.00	0.00	51,585.00
Christine	Taylor	Teacher	BA	17	1.0	69,970.00	650.00	70,620.00
Melanie	Tufaro	Teacher	BA+15	16	1.0	68,485.00	630.00	69,115.00
Bernadette	Van Pelt	LDTC	MA+30	13	1.0	63,025.00	0.00	63,025.00
Susan L.	Varipapa	Teacher	BA+15	16	1.0	68,485.00	450.00	68,935.00
Anne M.	Vicendese	Teacher	MA+30	18	1.0	76,080.00	650.00	76,730.00
Gabrielle M.	Vinhal	Teacher	MA	16	1.0	69,635.00	450.00	70,085.00
Jennifer	Wagner	Teacher	MA	9	1.0	57,605.00	0.00	57,605.00
*Kevin	Weeks	Teacher	MA	5	1.0	53,885.00	0.00	53,885.00
Christine	Wetzel	Teacher	MA	10	1.0	59,370.00	0.00	59,370.00
*Natalie	Whalen	Teacher	MA	5	0.7	35,025.25	0.00	35,025.25
Cathy G.	Yanes	Teacher	BA	17	1.0	69,970.00	450.00	70,420.00
Susanne	Yip Molnar	Teacher	MA	11	1.0	59,370.00	450.00	59,820.00

****Staff receiving tenure status***

F. The Superintendent recommends and I so move Board of Education of the Township of Green Brook approves to continue employment for the non-tenured GBEA Teaching Staff per the negotiated agreement for the 2016-2017 school year.

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Janine	Alzaher	Teacher	BA	11	1.0	57,070.00	0.00	57,070.00
William	Alzaher	Teacher	BA	10	1.0	57,070.00	0.00	57,070.00
Jennifer	Caga-Collett	Teacher	MA	11	1.0	59,370.00	0.00	59,370.00
Ashley	Chandler	Teacher	MA	3	1.0	53,485.00	0.00	53,485.00
Nicole	Cruts	Teacher	BA	3	1.0	51,185.00	0.00	51,185.00
Sandy	DelPezzo	Teacher	BA	3	1.0	51,185.00	0.00	51,185.00
Lisa	Dent	Teacher	MA	4	1.0	53,685.00	0.00	53,685.00
Kevin	Ellis	Teacher	MA	3	1.0	53,485.00	0.00	53,485.00
Lori	Gross	Teacher	BA	3	1.0	51,185.00	0.00	51,185.00
Ashley	Grutta	Teacher	BA	3	1.0	51,185.00	0.00	51,185.00
Kathleen	Kowalski	Teacher	BA	4	1.0	51,385.00	0.00	51,385.00
Kimberly	Lehlbach	Teacher	BA+15	3	1.0	52,335.00	0.00	52,335.00
Kristen	Lobman	Speech Therapist	MA	3	0.6	32,091.00	0.00	32,091.00
Alyssa	McAneny	Teacher	BA	9	1.0	55,305.00	0.00	55,305.00
Megan	Paulus	Teacher	MA	4	1.0	52,535.00	0.00	52,535.00
Vivian	Perng	Teacher	BA	3	1.0	51,185.00	0.00	51,185.00
Michelle	Ritter-Lodato	OT	MA	19	1.0	77,615.00	0.00	77,615.00
Kayleigh	Shangle	Teacher	MA	3	1.0	53,485.00	0.00	53,485.00
Cheryl	Skrobacz-Bruno	Teacher	MA	5	1.0	53,885.00	0.00	53,885.00
Dana	Sweeney	Teacher	BA	4	1.0	51,385.00	0.00	51,385.00
Alexis	Truchan	Teacher	MA	11	1.0	57,070.00	0.00	57,070.00
Michele	Wolkun	Teacher	MA	4	1.0	53,685.00	0.00	53,685.00

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Samantha	Wong	Teacher	BA	2	1.0	50,985.00	0.00	50,985.00
Hallie	Yula	Teacher	BA	3	1.0	51,185.00	0.00	51,185.00
Andrea	Zerjav	Teacher	BA	3	1.0	51,185.00	0.00	51,185.00

G. The Superintendent recommends and I so move Board of Education of the Township of Green Brook approves to continue employment for the non-tenured GBEA Bus Drivers per the negotiated agreement, total hours and salary to be approved after bus routes are determined for the 2016-2017 school year.

First Name	Last Name	Title	Step	Rate
Maureen	Abbruzzese	Bus Driver	5	28.41
Annette	Beckner	Bus Driver	5	28.41
Lizavetta	Flores	Bus Driver	5	28.41
Anthony	Hall	Bus Driver	5	28.41
Thomas A.	Hardgrove	Bus Driver	5	28.41
James	Hearne	Bus Driver	5	28.41
Keith	Jarvis	Bus Driver	2	26.91
Diane	Leary-Smagalla	Bus Driver	4	27.91
Charles L.	Moore	Bus Driver	5	28.41
Carmen	Nicolalde-Celorio	Bus Driver	5	28.41
Pilar	Orozco	Bus Driver	4	28.41
Leighland	Rink	Bus Driver	2	26.91
Constance L.	Roscoe	Bus Driver	5	28.41
Lorena	Salinas	Bus Driver	2	26.91
Ivelisse	Soma	Bus Driver	5	28.41

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Sandra	Vail	Bus Driver	5	28.41
Sandra	Yoos	Bus Driver	5	28.41
Michael	Zebro	Bus Driver	3	27.41

H. The Superintendent recommends and I so move Board of Education of the Township of Green Brook approves to continue employment for the non-tenured GBEA Bus Aides per the negotiated agreement, total hours and salary to be approved after bus routes are determined for the 2016-2017 school year.

First Name	Last Name	Title	Step	Rate
George	Aller	Bus Aide	5	19.76
Debra	Cilento	Bus Aide	6	20.26
Mary	Joyner	Bus Aide	3	18.96
Toni	Liccone	Bus Aide	4	19.36
Philip	Muniz	Bus Aide	3	18.96
Lenore	Puzzo	Bus Aide	4	19.36
Karen	Rink	Bus Aide	3	18.96
Helen	Tyminski	Bus Aide	5	19.76

I. The Superintendent recommends and I so move Board of Education of the Township of Green Brook approves to continue employment for the non-tenured GBEA Custodial Staff, per the negotiated agreement for the 2016-2017 school year.

First Name	Last Name	Title	Guide	FTE	Salary	Longevity	Boiler License	Total Salary
William	Cooper	Custodian	F	1.0	44,560.00	0.00	650.00	45,210.00
Donald	Coward	Custodian	B	.50	20,767.50	0.00		20,767.50
Kenneth W.	Hart	Custodian	OG	1.0	56,860.00	450.00	650.00	57,960.00

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Paul J.	Kasper	Custodian	M	1.0	48,090.00	450.00	650.00	49,190.00
Anna	Nalesnik	Custodian	F	.50	18,566.67	0.00		18,566.67
Janusz	Nalesnik	Custodian	F	.50	18,566.67	0.00		18,566.67
Christopher	Pizzigoni	Custodian	B	1.0	41,535.00	0.00	650.00	42,185.00
Joseph Jr.	Torre	Custodian	C	1.0	42,535.00	0.00		42,535.00
Vongphet	Vimalavong	Custodian	OG	1.0	56,860.00	825.00	650.00	58,335.00
Michael	Wroblewski	Custodian	I	1.0	45,585.00	0.00	650.00	46,235.00
Kevin L.	Yoos	Custodian	P	1.0	52,995.00	450.00	650.00	54,095.00
Stanley	Zwolak	Custodian	D	1.0	43,535.00	0.00	650.00	44,185.00

J. The Superintendent recommends and I so move Board of Education of the Township of Green Brook approves to continue employment for the tenured GBEA Secretarial Staff, per the negotiated agreement for the 2016-2017 school year.

First Name	Last Name	Title	Step	FTE	Longevity	Total Salary
Kathi L.	Schmitt	Secretary	J	1.0	650.00	51,034.17
Vera A	Stine	Secretary	J	1.0	950.00	61,411.00
Carolyn P.	Trepiccione	Secretary	J	1.0	950.00	61,411.00

K. The Superintendent recommends and I so move Board of Education of the Township of Green Brook approves to continue employment for the non-tenured GBEA Instructional Aides, per the negotiated agreement for the 2016-2017 school year.

First Name	Last Name	Title	Step	FTE	Rate	hr/day	# days	Salary
Diane	Abbatemarco	Instructional Aide	6	1.0	21.84	7	180	27,518.40
MaryAnn	Bruno	Instructional Aide	6	1.0	21.84	7	180	27,518.40

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Pamela M.	Capparelli	Instructional Aide	6	1.0	21.84	7	180	27,518.40
Linda A.	Cehade	Instructional Aide	6	1.0	21.84	7	180	27,518.40
Jenny	Coelho	Instructional Aide	3	1.0	20.34	7	180	25,628.40
Mary Regina	Herman	Instructional Aide	6	1.0	21.84	7	180	27,518.40
Este	Jelmert	Instructional Aide	4	1.0	20.84	7	180	26,258.40
Justin	Matisak	Instructional Aide	2	1.0	19.84	7	180	24,998.40
Kaitlin	Muglia	Instructional Aide	3	1.0	20.34	7	180	25,628.40
Philip	Muniz	Instructional Aide	6	1.0	21.84	7	180	27,518.40
Erin	Napodano	Instructional Aide	6	1.0	21.84	7	180	27,518.40
Kathy Ann	Paltjon	Instructional Aide	6	1.0	21.84	7	180	27,518.40
Nancy	Pinzon	Instructional Aide	6	1.0	21.84	7	180	27,518.40
Donna M.	Pizzigoni	Instructional Aide	6	1.0	21.84	7	180	27,518.40
Patricia	Toscano	Instructional Aide	6	1.0	21.84	7	180	27,518.40
Kelly	Wagner	Instructional Aide	3	1.0	20.34	7	180	25,628.40
Pamela	Walker	Instructional Aide	6	1.0	21.84	7	180	27,518.40

PUBLIC QUESTIONS AND COMMENTS

Ms. Kathy Guide thanked the Board for moving staff forward for approval.

GENERAL

No report.

OLD BUSINESS

No report.

NEW BUSINESS

Email from School Boards on Superintendent Evaluation prior to BOE Retreat.

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